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Subject: Deacon Election Procedure
Date: September, 1994

Deacon candidates shall be selected from the membership of the Church, and subsequent to screening by the Deacon Council and Pastor, elected by the Church. After election by the Church, those chosen shall be ordained by the Church as soon as reasonably feasible. Deacons are elected for life and ordination may not be rescinded. The Church may select a specific number of deacons to serve the Church at any given time, and may determine from among those ordained who will be selected for active service. Members who join the Church from other Churches of like faith and order, and are ordained deacons, may be called upon for active service. No ordained deacon, by nature of his ordination, is considered to be active in the Church until selected for such service.

Procedure for selection shall be as follows. Each member of the Church, age 18 years and older, shall have the opportunity to submit his name for consideration of ordination. Of those names submitted, the Church shall vote by ballot during a specified, limited time period for one or more persons (as determined by need) to be ordained. That individual or individuals with the highest number of votes shall be examined by the Deacon Council and Pastor as to their Biblical qualifications. If those with the highest number of votes are found to be unqualified, the Council will proceed through the list until one or more are selected. When a determination has been made as to one's qualification for the office of Deacon, the name(s) shall be submitted to the Church for election. When elected by the Church, ordination and service will follow.

Biblical qualifications for the position of Deacon are found in the following passage of Scripture:

I Timothy 3:8-13

The Church should maintain a minimum of three (3) Deacons at all times. Additional Deacons may be added when request to do so is presented by the Pastor, the Deacon Council, the Church Body, or when there are not three (3) active deacons. There shall be no maximum number of Deacons actively serving. When the number of active Deacons reaches a ratio above 1:30 active members, a rotation schedule shall begin with the longest serving deacon rotating off the Council for one or more years. Subsequent to one year of inactivity Deacons may rotate back on to the Council as need demands.